



**INDIAN OIL CORPORATION LIMITED
(REFINERIES DIVISION)
(BARAUNI REFINERY)**

BR/HR/RECTT/OR/2021

- On-line registration of application commences from 28-01-2021 and closes on 19-02-2021.
- The link to the online registration of the application has been hosted on the website www.iocrefrecruit.in
- The written test is likely to be held in the month of **February, 2021**

Requirement of Experienced Non-Executive Personnel

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune “Global 500” company requires result oriented experienced personnel with initiative and enterprise for its Barauni Refinery, Bihar.

Online Applications are invited from bright, young and energetic persons of Indian Nationality for the following posts in the pay scale of Rs.25,000-1,05,000/- .

Sl. No.	Name of the Post (A)	Post Code (B)	Discipline (C)	Vacancies (D)						
				Total	UR	EWS#	SC	ST	OBC (NCL)	PwBD
1.	Junior Engineering Assistant-IV (Production)	201	Chemical	16	9	1	2	0	4	NIL
			TOTAL	16	9	1	2	0	4	NIL

Reservation for Economically Weaker Sections (EWS) vide Department of Public Enterprises O.M. 20(10) / 99-DPE-GM-Part-2019-FTS-1517 dated 25.01.2019 and Department of Personnel and Training's O.M No.36039/1/2019-Estt (Res) dated 31.01.2019.

Note:

1. Reservation for Ex-Servicemen (ExSM) will be applied across all categories excluding disabled servicemen, as per Govt. guidelines.
2. Reservation for Ex-Servicemen (ExSM) shall be applied on Horizontal basis and shall be adjusted against the numbers specified in the relevant categories of specified discipline i.e. UR/EWS/SC/ST/OBC
3. Positions are operated with work arrangements in one, two or three shifts. Incumbents may be required to perform duties in any of the work arrangements depending upon work exigencies.
4. Number of vacancies indicated above is tentative and may increase or decrease in the relevant categories at the absolute discretion of the Management and in compliance with the Presidential Directives on reservation at the time of appointment.
5. Barauni Refinery, Indian Oil Corporation Limited is engaged in hazardous operation. Deployment of PwBD in Production is likely to put them at serious risk, hence not included.

A. Qualification and Experience Criteria

S No	Name of Post	Post Code	Qualification (only Regular Full Time Recognized Courses - From Indian Universities / Institutes)	Area of Experience
1	Junior Engineering Assistant-IV (Production)	201	3 years Diploma in Chemical / Refinery & Petrochemical Engg. Or B. Sc. (Maths, Physics, Chemistry or Industrial Chemistry) from a recognized Institute / University with minimum of 50% marks in aggregate for General, EWS and OBC candidates and 45% in case of SC/ST candidates against reserved positions	Minimum one year of post qualification experience in operation (rotating shift) of Pump House , Fired Heater, Compressor, Distillation Column, Reactor, Heat exchanger etc. in a Petroleum Refinery/ Petrochemicals / Fertilizer/Heavy Chemical/Gas Processing Industry.

B. Important Instructions

1. Qualification for the purpose of this clause would mean the qualification based on which candidature is offered or considered claimed by a candidate. Prescribed qualification shall be strictly adhered to.
2. The prescribed qualification should be from a recognized University/Institute as a regular full time course (Industrial training as part of the course with no break) with minimum 50% marks (45% for SC/ST category candidates against reserved positions) in aggregate.
3. A qualification acquired through Part-Time/Correspondence/Distance Learning mode shall render the candidate ineligible.
4. A Sandwich Diploma Course (with Industrial Training as part of the course with no break) shall be considered eligible.
5. Qualification of M. Sc. (Chemistry) for the post of Junior Engineering Assistant-IV (Production) shall not be considered as a disqualification. However, percentage requirement shall be applied on graduation level exam only.
6. Diploma under recognized lateral entry scheme (Class -XII(Sc)/ITI admitted in 2nd year of Diploma Course) shall also be considered eligible subject to meeting prescribed percentage of marks on the basis of aggregate of 4 semesters in the Diploma course.
7. The criteria for full time regular course shall not be insisted upon in case of Ex-Servicemen, provided they possess a requisite EQUIVALENT qualification that has been acquired during the service period and is recognized by AICTE/MHRD, Govt. of India and have secured the prescribed minimum percentage of marks.
8. Ex-Servicemen claiming equivalence in qualification shall be required to produce a copy of equivalence certificate by the concerned Ministry.
9. No claim of possession of a qualification equivalent to a prescribed qualification shall be entertained.
10. Candidates possessing higher professional qualifications such as B.E., MBA, C.A, LLB, MCA or any such equivalent qualification shall not be eligible.
11. The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials, etc.
12. Suppression of information regarding possession of or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection and termination at any time during employment, if recruited.
13. For Ex Servicemen, a declaration of same area of work experience will be sufficient and no document will be required
14. Candidates who are registered with Local Employment Exchange(s)/ District Sainik Resettlement Board and meeting the prescribed eligibility criteria, whose names are sponsored to Barauni Refinery against this notification, are advised to apply Online, failing which their candidature will not be considered.
15. Candidates are hereby informed that any Corrigendum/ Addendum etc. with regard to this advertisement will be made available on www.iocl.com only. Candidates are advised to refer to the above website periodically for updates. All future correspondence with respect to the advertised posts will be made only through www.iocl.com.

C. Opportunity for Women

1. No woman is permitted to work in or allowed to enter any building in which generation of gas from "Dangerous Petroleum" as defined in the Petroleum Act 1934, is carried on. No woman is allowed to work in LPG storage and handling area.
2. Accordingly, Women candidates will not be considered for vacancies in Production (Post Code 201) as this cadres/work areas also requires shift operations, 365 days in a year or necessitates undertaking work beyond 07:00pm (& upto 06:00 am).

D. Reservation for candidates belonging to SC/ST/OBC (Non-Creamy Layer) & EWS Category

1. Reservation in post for SC/ST/OBC (Non-Creamy Layer) will be provided as per the prescribed percentage for recruitment applicable to the State of Bihar. Reservation for EWS category shall be as per Government Guidelines in this regard.
2. Reservation of Posts for SC/ST/OBC (NCL) and relaxation thereof to these categories will be in terms of numbers indicated above.
3. SC/ST/OBC candidates can be considered under General standard of merit against the un-reserved posts provided no relaxation in age, qualification etc. is availed of/extended to them.
4. For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08-09-1993 and modifications issued vide OM No. 36033/1/2013-Estt.(Res.) dated 13-09-2017.
5. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly such candidates may choose to apply against the UR positions provided they meet the age criteria applicable to General category candidates and indicate their category as "UR". Indian Oil Corporation Ltd. being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC approved by Central Government shall be treated as OBC for the purpose of reservation. Relevant List can be viewed at <http://www.ncbc.nic.in>
6. Candidates belonging to EWS category are required to submit an Income and Asset certificate issued by Competent Authority prescribed under point no.5 of department of Personnel and Training's O.M No. 36039/1/2019-Estt.(Res) dated 31.01.2019. Format for the same can be downloaded from the website. If the candidates are not able to submit the income and asset certificate at the time of making application, undertaking in this regard must be furnished. Format of undertaking can be downloaded directly from the website www.iocl.com.

E. Concessions for candidates belonging to SC/ST/ExSM

1. The minimum qualifying marks in eligibility qualification will be relaxed by 5% for candidates belonging to SC/ST categories considered against reserved positions.
2. The minimum qualifying marks in the written test to be taken by such candidates shall also be relaxed by 5%.
3. SC/ST candidates appearing for Written Test and Skill/Proficiency/Physical Test will be reimbursed single second class rail fare from the nearest railway station from the mailing address to the place of Written Test and Skill/Proficiency/Physical Test and back by the shortest route on production of ticket, provided the distance is not less than 30kms.
4. SC/ST/ ExSM candidates are exempted from payment of application fee.

F. Minimum & Maximum Age Limit and Relaxations to SC/ST/OBC(NCL) candidates

1. Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary **shall be the only acceptable document** in support of proof of age, for candidates of all categories.
2. Minimum 18 years and Maximum age shall be 26 years for General & EWS category candidates.
3. Relaxation in age upto 5 years for SC/ST and 3 years for OBC (NCL) candidates considered against reserved positions will be allowed.
4. Age relaxation of a period equal to minimum years of experience notified against a post shall be allowed to all category candidates.
5. The period of apprenticeship training in respect of candidates who have successfully completed Apprenticeship training under Apprentices Act, 1961 / Apprentices (Amendment) Act, 1973 in the relevant trade /discipline in any of IOCL Refineries or Industries as specified above in the Essential Qualification & Experience criteria for the relevant post shall be considered as experience. Age

relaxation equivalent to the period of Apprenticeship training shall be given to Apprentices, to the extent of period of experience (as notified in the advt.). However, no additional age relaxation will be allowed on account of experience.

G. Minimum Concessions and Relaxations to candidates belonging to Ex Servicemen candidates

1. Reservation for Ex Servicemen will be applied on horizontal basis, across all categories including disabled servicemen, as per Govt. guidelines, under respective categories.
2. An Ex-Serviceman, who has put in not less than 6 months continuous service in Armed Forces, shall be allowed to deduct the period of Armed Forces service from his actual age which shall be his resultant age. The resultant age shall not exceed the prescribed maximum age by more than 3 yrs.
3. Work experience as prescribed of technical or professional nature is essential for being considered eligible
4. For Ex Servicemen, a declaration of same area of work experience will be sufficient and no work experience related document will be required
5. The criteria for full time regular course is not mandatory for Ex Servicemen, provided they possess a requisite EQUIVALENT qualification that has been acquired during the service period and is recognized by AICTE/MHRD, GoI and have secured the prescribed minimum percentage of marks.
6. **Ex Servicemen claiming an equivalence in qualification shall be required to produce a copy of equivalence certificate issued by the concerned Ministry**
7. Ex Servicemen candidates are exempted from payment of application fee

H. Date of reckoning Eligibility criteria:

The date for the purposes of possession of qualification, experience and meeting age criteria shall be **31-01-2021.**

I. Pay & Perks

Besides Basic Pay and Industrial pattern of DA, the other allowances / benefits include HRA/ subsidized housing accommodation (as per availability), Medical Facilities, Productivity/ Performance Incentive Scheme, Gratuity, Contributory Provident Fund, Employees' Pension Scheme, Group Personal Accident Insurance, Leave Encashment, Leave Travel Concession/LFA, Contributory Superannuation Benefit Fund Scheme, House Building Advance, Conveyance Advance/ Maintenance Reimbursement, Children Education Allowance etc. as per Corporation rules.

J. Selection Methodology:

1. The selection process will comprise of Written Test and a Skill/Proficiency/Physical Test (SPPT) which will be of qualifying nature. Category-wise and Post-wise Merit list shall be drawn on the basis of marks obtained in the Written Test, only for such candidates who qualify in the SPPT.
2. Every candidate will have to secure a minimum of 40% marks in the written test for qualifying in the SPPT
3. The minimum qualifying marks in the written test will be relaxed by 5% for candidates belonging to SC/ST categories against reserved positions.
4. Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlisted for the SPPT or the final selection, as the same is related to number of positions, ratio applied and relative performance in respective categories.
5. Short listed candidates, in the ratio of 1:2 (with due cognizance to no. of reserved posts) subject to securing minimum qualifying marks in the written test, will be required to undergo the SPPT. The SPPT for each discipline shall be conducted by a duly constituted committee.
6. In case of tie of marks in the written test for the last position on the Shortlist for SPPT, all such candidates shall be called for SPPT even if the total number exceeds the prescribed ratio. If such a situation arises anywhere before the last position while drawing the list, the last name/last few names, in proportion to the prescribed ratio will get eliminated.
7. Category-wise Merit list shall be drawn on the basis of marks obtained in the written test from & out of the said short-list; only for such candidates who qualify in the SPPT.

8. In case of tie of marks for the last position on the Merit List, the candidate with prior date of birth (senior by age) shall find a place in the Merit List. If such a situation arises anywhere before the last position while drawing a list, the last name/last few names in the list, in the proportion to the prescribed ratio, will get eliminated.
9. Candidates, who have availed of concession in Age, Eligibility qualification marks or in Written Test qualifying marks, as is available to a category, will be considered against reserved positions, irrespective of their position in select list(in order of merit within the category)
10. Ex-Servicemen candidates, if found suitable, will be considered against reserved vacancy irrespective of their position in the Merit List (in order of merit within the category) on horizontal reservation policy.
11. The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials, experiences etc. At any stage of the selection process, if it is found that the candidate has furnished false or incorrect or incomplete information, the candidature/appointment of the candidate will be cancelled.
12. Filling up of vacancies is solely at the discretion of the Management based on suitability of candidates and no claim will arise for appointment, if some of the vacancies are not filled due to unsuitability/insufficient number of candidates.
13. The decision of the management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection and cancellation of the selection process, etc. No correspondence will be entertained in this regard.

K. Pre-Employment Medical and Physical Fitness

Candidates are advised to ensure that they are medically fit as per Indian Oil's pre-employment medical standard. Candidates are advised to go through "Guidelines and Criteria for Physical Fitness for Pre-Employment medical Examination" and satisfy themselves of meeting the fitness criteria before starting the application submission process or before they commence the application process. The guidelines are available in the following link:

https://iocl.com/download/Revised_PEME_guidelines_2019.pdf

L. Liability to Declare

1. Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria as above shall make a declaration to this effect while submitting their application.
2. A candidate found UNFIT during medical examination conducted by any Refinery Unit while seeking engagement as an apprentice in the past shall also be required to declare the same with reasons for being declared UNFIT.
3. Candidates have to necessarily declare in case he has been arrested, prosecuted, kept under detention or fined, convicted by the Court of law for any offence debarred / disqualified by any Public Service Commission from appearing in its examination.

M. General Instructions:

1. Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of on-line application.
2. A candidate employed in Govt./Govt. Departments/PSUs/Autonomous Bodies will be required to submit '**No Objection Certificate**' along with the hardcopy of the print of online application form and submit the original during the SPPT, failing which the candidates will not be allowed to appear in the SPPT. Such candidates, if offered an appointment, shall be required to submit proper '**Release Order**' from the employer at the time of joining, without which they will not be allowed to join.
3. General, EWS and OBC candidates are required to pay **Rs.150/- (Rupees One hundred and fifty only)** as application fee (non-refundable) through Online mode (SBI e-Collect) using either Debit/Credit Card or through Net-Banking only. The Bank Charges as applicable have to be borne by the candidates.

N. How to apply: On-Line Application form

1. Before applying on-line, a candidate must have an active e-mail ID and mobile number and the same must remain valid for at least one year as all communications to them will take place only through e-mail and SMS alerts.
2. All candidates should have the relevant certificates / testimonials / documents / proofs pertaining to age, caste, educational qualifications, post qualification experience, Discharge Certificate(where applicable) etc. ready before applying online.
3. All candidates must have scanned copy of coloured passport size photograph and signature in jpg format (size not exceeding 50kb) ready before applying on-line. The photograph and Signature in digital form will be required to be uploaded.
4. Candidates meeting the prescribed eligibility criteria for a post may visit the website <http://www.iocrefrecruit.in> and apply on-line on IOCL website, which will remain open from **28-01-2021 to 19-02-2021**. Only online mode of applications will be accepted.
5. After successfully applying/registering on-line applications, the candidate must take a print out of the filled in online application form. The candidates are required to duly sign the print out of on-line application form and send to **Dy. General Manager (HR), Barauni Refinery, P.O. Barauni Oil Refinery, Begusarai, Bihar – 851114, along with all supporting documents (as mentioned in the check list attached at Annexure I) & Photograph under self attestation by ordinary post latest by 27-02-2021**. Duly signed Printout of online application along with the supporting documents received after **27-02-2021** shall be treated as “Rejected”.
6. Printout of online application received after the last date or without prescribed documents attached or received at any other IOCL location shall be summarily rejected. Candidates should super scribe the Advertisement No., Name of Post Applied for and Post Code on the top of the envelope.
7. A copy of on-line application shall be retained by the candidate and produced for verification at the time of SPPT.
8. Candidates are advised to carry a copy of the on-line application with originals & self-authenticated copies of all testimonials and produce the same at the time of SPPT for verification.
9. In the event of incomplete applications, applications not fulfilling the eligibility criteria or failure to produce the printout with attachments prescribed at the time of SPPT, candidature shall be treated as “Rejected”.
10. Incomplete applications, applications not supported by copies of relevant prescribed documents, applications not fulfilling the eligibility criteria or applications received after the last date of receipt of applications (in physical form) , or applications received at any location other than Barauni Refinery (as per address specified above) shall be treated as “Rejected”.
- 11. Candidates shall note that the Application / documents sent to any address, other than as specified above at Clause N (5) shall stand automatically rejected.**
12. Only online mode of application / registration will be accepted. Applications / registration received in any other form / mode shall be liable for rejection.
13. Further information regarding written examination, call letters, results, etc shall be made available through this website/ over email. Candidates are, therefore, advised to keep visiting the website regularly.
14. Canvassing in any form is liable to render the candidate ineligible. Queries, if any, may be addressed to the following e-mail id: **brrecttcell@indianoil.in** Contact No. 06243-275259 and 06243-275266.
15. The candidate must ascertain the correctness of each information/details before filling in the ‘Online Application Form’ and its final submission. The candidate shall be wholly/exclusively responsible for the information/details so filled/provided in his online Application Form.

IMPORTANT DATES FOR CANDIDATES

DATE OF OPENING OF ONLINE APPLICATION	28-01-2021
LAST DATE OF SUBMISSION OF ONLINE APPLICATION	19-02-2021
LAST DATE OF RECEIPT OF PRINTOUT OF ONLINE APPLICATION WITH SUPPORTING DOCUMENTS	27-02-2021
TENTATIVE DATE OF WRITTEN TEST	28-02-2021
TENTATIVE DATE OF PUBLICATION OF WRITTEN TEST RESULT	09-03-2021
TENTATIVE DATES OF SPPT	15/16-03-2021

For Clarifications(s)

Contact on Phone No: 06243-275259/ 06243-275266 (during working hours excl. Saturday & Sunday)

Be Aware of Frauds

Recruitment in Indian Oil are undertaken only through Employment Exchange/Press Notification

Annexure-I

CHECK-LIST OF DOCUMENTS* TO BE ATTACHED ALONG WITH ON-LINE APPLICATION FORM	
Please tick (√) mark in appropriate box	
1	Signed Print out of On - line Application Form
2	Proof of Date of Birth : Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary shall be the only acceptable document in support of proof of age.
3	Passport size photograph
4	Xth Pass & XIIth Pass Certificate and Mark Sheet issued by the respective Board/University
5	Diploma / BSc (PCM): Final / Provisional Pass Certificate issued by the respective Board/University/ as applicable.
6	All the Mark Sheet (Semesters/Year wise) of Diploma/B.Sc. (PCM) issued by the respective Board/University.
7	Proficiency certificate from BOAT/BOPT or SCVT/NCVT in case of Apprentices
8	Certificate from the Institute where the candidate has pursued his Degree/Diploma/Sandwich Diploma (Industrial Training as a part of course with no break) course indicating that course is a regular full time course and the date of publication of result of the final year/ final semester of the Degree / Diploma course in case the date of Declaration of result is not mentioned in the Mark Sheet/Certificate.
9	Copy of documents related to higher qualification being pursued (suppression of any information regarding possession or pursuing of any higher qualification shall render a candidate ineligible for consideration at any stage of selection and termination from services, in case recruited)
10	Proof of Qualification (equivalence) and Service Certificate/ Discharge Certificate etc in case of Ex-Servicemen
11	Experience Certificate or Copy of Offer Letter, Joining Letter, Payslips, Increment Letter, relieving letter etc. proving the continuance in service for the claimed period as experience.
12	'No Objection Certificate' from the employer in case employed with Government/ Semi Government/ PSU Bodies
13	Copy of SC/ST/OBC (NCL) certificate in the prescribed format (mentioning applying for appointment to post under the Government of India)
14	EWS certificate / EWS Undertaking (as per prescribed format)
15	Copy of Photo Identity Proof (Driving License/ Voter Id/ PAN Card/ Passport etc)
16	Aadhaar Card
17	Self Declaration on Medical fitness: Documents with reason for being declared UNFIT earlier in case of Medical Examination conducted by any Refinery and Declaration of any ailments, deficiencies or abnormalities, or findings of not meeting the physical fitness criteria as per Indian Oil's Pre-Employment medical standards.
18	Any other relevant documents in support of qualifications, experience, category, medical, age etc. as mentioned in our Advertisement No. BR/HR/RECTT/OR/2021

***All attached documents MUST be Self-Attested**

Signature of the Candidate : _____

Name of the Candidate : _____

Online Application No. : _____

To be enclosed with Print Out of Online Application form and self-attested copies of all prescribed documents and sent to HR Department, Barauni Refinery so as to reach by 27-02-2021